

OMAHA EDUCATION ASSOCIATION - RETIRED

BYLAWS – Revised May 2022

ARTICLE I - NAME

The name of this membership body shall be the Omaha Education Association-Retired.

ARTICLE II - PURPOSE

OEA-Retired shall be dedicated to the promotion of retirement with dignity, happiness, and adequate income by:

- a. Promoting the social, professional, and economic status, and general welfare of retired public school employees.
- b. Providing a forum for united action with others who are devoted to the cause of public education.
- c. Promoting voluntary participation by its members in civic and education affairs.

ARTICLE III - OBJECTIVES

OEA-Retired objectives shall include, but not be limited to:

- a. Gain membership through recruitment and communication.
- b. Communicate to members through the newsletter and various electronic means.
- c. Provide economic benefits, services, and special services programs to retired members.
- d. Work for improvements in health care coverage for OEA-Retired members.
- e. Maintain and improve retirement benefits for OEA-Retired members.
- f. Help elect OEA and NSEA endorsed candidates through the use of retired member volunteers.
- g. Participate in lobbying for NSEA's legislative programs.
- h. Provide leadership development and training opportunities through meetings and communications.
- i. Provide support for OEA, NSEA, NEA programs and policies.

ARTICLE IV - MEMBERSHIP

Section 1 Membership will be open to retired educators who are eligible to receive benefits under the Omaha School Employees' Retirement System and who were employed for at least five (5) years in a position that qualified them for active membership in NSEA but are no longer so employed.

Section 2 Pre-retired Subscribers: A person eligible in Section 1 above, who has paid the appropriate Lifetime dues and who is not yet retired, shall be considered an OEA-Retired Pre-retired Subscriber with all rights of an ex-officio

member except the right to vote.

Section 3 OEA-Retired shall require unified membership in NEA-Retired and NSEA-Retired.

Section 4 Retired membership is limited to persons who support the purposes and programs of the Association.

ARTICLE V - FINANCE

Section 1 The fiscal year shall begin September 1 and end August 31 of the next calendar year. The OEA-Retired Board shall appoint a bookkeeper to maintain the financial records of the Association.

Section 2 Dues:

- a. OEA-Retired Dues amounts will be set by the OEA-Retired Board of Directors. The Life Member and pre-retired lifetime subscriber dues for any Retired member who was an Active ESP employee at the time of retirement shall be sixty percent (60%) of the dues of retired members in those membership categories.
- b. Retired members may pay either annual dues or make a one-time payment of Life Member dues.
- c. Active OEA members may become pre-retired lifetime subscribers by paying an amount equal to the current Life Member dues. Pre-retired lifetime subscribers will be moved to lifetime member status in OEA-Retired at the time they retire.

Section 3 Investments:

- a. Lifetime and Pre-retired lifetime dues shall be invested in the name of OEA-Retired.
- b. Annual dues and investment income from lifetime dues shall be used to finance meetings and activities of OEA-Retired as directed by the OEA-Retired Board of Directors.

Section 4 Grants or bequests may be used to fund special projects at the discretion of the OEA-Retired Board of Directors.

ARTICLE VI - OFFICERS AND BOARD OF DIRECTORS

Section 1 The officers of OEA-Retired shall be President, Vice President, and Secretary. The officers and four (4) Directors shall constitute the Board of Directors. A majority of the voting members of the Board of Directors shall constitute a quorum.

Section 2 Duties of the President

- a. The President shall call regular and special meetings of the Board of Directors, and shall preside at these meetings.
- b. The President shall appoint members of all committees.

- c. The President shall be ex-officio member of all committees.
- d. The President shall present programs to the Board of Directors for their approval and shall seek Board assistance in implementation for such programs.

Section 3 Duties of the Vice President

- a. The Vice President shall preside at meetings in the absence of the President.
- b. The Vice President shall succeed to the office of President at any time the office of President becomes vacant for the remaining term of office.
- c. The Vice President shall be in charge of membership promotion.

Section 4 Duties of the Secretary

The Secretary shall maintain appropriate records for the Association.

Section 5 Vacancies, except for the office of the President, shall be filled by majority vote of the OEA-Retired Board of Directors for the remainder of the terms affected.

ARTICLE VII -BOARD OF DIRECTORS AND ADMINISTRATION

Section 1 The Board of Directors shall be the governing body of OEA-Retired and shall be composed of the three elected officers and four Directors.

Section 2 Duties of the Board of Directors

- a. Fill vacancies in the offices except for the office of President.
- b. Approve committee appointments.
- c. Establish financial policies of OEA-Retired.
- d. Approve programs and projects and assist in their implementation.
- e. Work with the OEA to develop legislative priorities on retirement.

Section 3 The President of the OEA shall implement the agreement between the OEA and OEA-Retired. The OEA President shall be invited to attend all general membership meetings and meetings of the OEA-Retired Board.

ARTICLE VIII – NOMINATIONS, TERMS AND ELECTIONS

Section 1 Nominations

- a. The OEA-Retired President shall appoint a Nominating Committee to seek nominations for various positions on the OEA-Retired Board. The Nominating Committee shall present at least one nominee for each office to be filled.
- b. A member may be nominated for office by declaring his/her intent to be a candidate. Nominees must be members in good standing of OEA-Retired. At the meeting designated for election of officers, additional nominations from the floor may be made with the consent of the nominee.

Section 2 Terms
All officers shall serve terms of three years or until their successor is appointed or elected. The number of consecutive years of service shall be limited to two elected terms in the same office.

Section 3 Elections
a. The officers and Directors shall be elected by voting members of OEA-Retired at the meeting designated to elect officers. A plurality vote is necessary for election.
b. The new officers and Directors shall take office on September 1 following their elections. Officers and Directors shall remain in office until a successor is duly elected or appointed.
c. Elections shall be by secret ballot.

ARTICLE IX - MEETINGS

Section 1 The OEA-Retired Board of Directors shall schedule general membership meetings as needed to conduct the business of the Association. The Board shall designate one of those meetings for the election of officers. All active, retired members attending that meeting shall have a vote.

Section 2 The OEA-Retired Board of Directors meetings shall be scheduled by the President or by the request of two (2) or more members of the Board of Directors. The format for Board meetings and/or voting at the meetings may include conference calls, electronic meetings via the Internet, or other formats that include remote participation by Board members.

ARTICLE X - AMENDMENTS AND REVISIONS

Section 1 Amendments to these Bylaws may be submitted by the OEA-Retired Board of Directors or by a member of OEA-Retired. Amendments shall be submitted for discussion at one meeting of the OEA-Retired Board of Directors, and shall be voted on at a subsequent Board meeting. Notice of the proposed changes shall be given to the general OEA-Retired membership prior to the final vote of the OEA-Retired Board. A two-thirds majority vote of the OEA-Retired Board of Directors shall be required to approve amendments to the OEA-Retired Bylaws. Unless otherwise provided, an amendment shall take effect at the beginning of the fiscal year following its adoption.

Section 2 Amendments to these Bylaws must be in compliance with the NSEA-Retired and NEA-Retired Bylaws.

ARTICLE XI - AUTHORITY

All questions of parliamentary procedure not covered by the Bylaws shall be determined by the most recent edition of *Robert's Rules of Order*.